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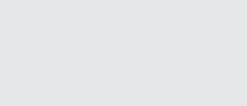
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Visit our Sustainability and ESG page for more details.



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ESG AT THE TOP OF THE AGENDA

Enabling Business Transitions and Enabling Sustainable Growth Our Team

Globally, we have over 420 lawyers and senior business personnel supporting our ESG working group. Our lawyers cover the full spectrum of legal advice including finance, capital markets, regulatory, tech, employment and litigation. Our team is truly global, with coverage across all of our key justifications and with a depth of coverage which means we can execute transactions domestically and cross-border with ease. Our global team has experience of advising across geographies and diverse regimes including UK, Continental Europe, Asia Pacific, the Middle East and Latin America.

Dedicated, International ESG Board

We have established an ESG Board whose role is to oversee our ESG work to enable us to deliver on the client facing aspects of the ESG workstreams in a joined-up fashion. The ESG Board is supported by a group of cross-disciplinary partners who bring together the Firm's relevant expertise across regions, client types, sectors and practice areas.



Abu Dhabi • Amsterdam • Barcelona • Beijing • Brussels • Bucharest • Casablanca • Delhi • Dubai • Düsseldorf • Frankfurt • Hong Kong • Istanbul • London • Luxembourg
Madrid • Milan • Munich • Newcastle • New York • Paris • Perth • Prague • Rome • São Paulo • Shanghai • Singapore = Sydney = Tokyo = Warsaw = Washington, D.C.

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New regulations lead to new opportunities, which can be difficult to manage as the scope of ESG keeps expanding. That's where we step in.

Maren Stadler-Tjan, Partner, Clifford Chance Luxembourg



SUSTAINABILITY AND ESG SERVICES

Our balance of international presence, depth of skills and resources, and expertise enables us to meet the needs of our clients, covering a vast array of ESG agendas.

Business &

Human Rights We assist on the use of business and human rights frameworks to manage social issues when implementing ESG strategies.

Climate Change

We work with businesses in all sectors on net zero strategies including carbon projects and carbon trading, clean and low carbon investment opportunities, climate change due diligence, regulatory requirements and risk mitigation relating to climate change.

Energy Transitions We advise clients on the full breadth of energy transition-related opportunities from a project financing and development, regulatory, M&A, joint venture and construction standpoint.

Sustainable Finance

New forms of finance with sustainability at their core are set against increasingly sophisticated and complex ESG regulation. These bring with them both new opportunities but also further legal, commercial and reputational risks. We advise clients globally across all aspects of sustainable finance, including green bonds and sustainability-linked and other financings, and actively shape the market discussion and levelopment through our interactions with industry bodies and egulators.

Inclusion & Diversity

We recognise that getting inclusion and diversity right for is no longer only an economic and cultural imperative. We advise on the increased regulation and the governance of inclusion and diversity across multiple jurisdictions.

Stakeholder Governance

We advise clients across the fullspectrum of stakeholder governancerelated opportunities, risks and compliance issues, whether they arise in deal-specific contexts or where effective stakeholder governance is needed for to effect change on ESG issues.